

NATIONAL INSTITUTES OF HEALTH

FY 2009 Appropriations Language

NATIONAL CANCER INSTITUTE

For carrying out section 301 and title IV of the Public Health Service Act with respect to cancer, ~~[\$4,890,525,000]~~ **\$4,809,819,000**, of which up to \$8,000,000 may be used for facilities repairs and improvements at the NCI-Frederick Federally Funded Research and Development Center in Frederick, Maryland.

NATIONAL HEART, LUNG, AND BLOOD INSTITUTE

For carrying out section 301 and title IV of the Public Health Service Act with respect to cardiovascular, lung, and blood diseases, and blood and blood products, ~~[\$2,974,900,000]~~ **\$2,924,942,000**.

NATIONAL INSTITUTE OF DENTAL AND CRANIOFACIAL RESEARCH

For carrying out section 301 and title IV of the Public Health Service Act with respect to dental disease, ~~[\$396,632,000]~~ **\$390,535,000**.

NATIONAL INSTITUTE OF DIABETES AND DIGESTIVE AND KIDNEY DISEASES

For carrying out section 301 and title IV of the Public Health Service Act with respect to diabetes and digestive and kidney disease, ~~[\$1,736,199,000]~~ **\$1,708,487,000**.

NATIONAL INSTITUTE OF NEUROLOGICAL DISORDERS AND STROKE

For carrying out section 301 and title IV of the Public Health Service Act with respect to neurological disorders and stroke, ~~[\$1,571,353,000]~~ **\$1,545,397,000**.

NATIONAL INSTITUTE OF ALLERGY AND INFECTIOUS DISEASES (INCLUDING TRANSFER OF FUNDS)

For carrying out section 301 and title IV of the Public Health Service Act with respect to allergy and infectious diseases, ~~[\$4,641,746,000]~~ **\$4,568,778,000**: Provided, That \$300,000,000 may be made available to International Assistance Programs "Global Fund to Fight HIV/AIDS, Malaria, and Tuberculosis", to remain available until expended: ~~[Provided further, That such sums obligated in fiscal years 2003 through 2007 for extramural facilities construction projects are to remain available until expended for disbursement, with prior notification of such projects to the House of Representatives and Senate Committees on Appropriations.]~~

NATIONAL INSTITUTE OF GENERAL MEDICAL SCIENCES

For carrying out section 301 and title IV of the Public Health Service Act with respect to general medical sciences, ~~[\$1,970,228,000]~~ **\$1,937,690,000**.

EUNICE KENNEDY SHRIVER NATIONAL INSTITUTE OF CHILD HEALTH AND HUMAN DEVELOPMENT

For carrying out section 301 and title IV of the Public Health Service Act with respect to child health and human development, [~~\$1,277,017,000~~] **\$1,255,920,000.**

NATIONAL EYE INSTITUTE

For carrying out section 301 and title IV of the Public Health Service Act with respect to eye diseases and visual disorders, [~~\$678,978,000~~] **\$667,764,000.**

NATIONAL INSTITUTE OF ENVIRONMENTAL HEALTH SCIENCES

For carrying out sections 301 [~~and 311~~] and title IV of the Public Health Service Act with respect to environmental health sciences, [~~\$653,673,000~~] **\$642,875,000.**

SUPERFUND RESEARCH PROGRAM APPROPRIATED BY INTERIOR

For necessary expenses for the National Institute of Environmental Health Sciences in carrying out activities set forth in section 311(a) of the Comprehensive Environmental Response, Compensation, and Liability Act of 1980, as amended, and section 126(g) of the Superfund Amendments and Reauthorization Act of 1986, [~~\$78,775,000~~] **\$77,546,000.**

NATIONAL INSTITUTE ON AGING

For carrying out section 301 and title IV of the Public Health Service Act with respect to aging, [~~\$1,065,881,000~~] **\$1,048,278,000.**

NATIONAL INSTITUTE OF ARTHRITIS AND MUSCULOSKELETAL AND SKIN DISEASES

For carrying out section 301 and title IV of the Public Health Service Act with respect to arthritis and musculoskeletal and skin diseases, [~~\$517,629,000~~] **\$509,080,000.**

NATIONAL INSTITUTE ON DEAFNESS AND OTHER COMMUNICATION DISORDERS

For carrying out section 301 and title IV of the Public Health Service Act with respect to deafness and other communication disorders, [~~\$401,146,000~~] **\$395,047,000.**

NATIONAL INSTITUTE OF MENTAL HEALTH

For carrying out section 301 and title IV of the Public Health Service Act with respect to mental health, [~~\$1,429,466,000~~] **\$1,406,841,000.**

NATIONAL INSTITUTE ON DRUG ABUSE

For carrying out section 301 and title IV of the Public Health Service Act with respect to drug abuse, [~~\$1,018,493,000~~] **\$1,001,672,000.**

NATIONAL INSTITUTE ON ALCOHOL ABUSE AND ALCOHOLISM

For carrying out section 301 and title IV of the Public Health Service Act with respect to alcohol abuse and alcoholism, [~~\$444,016,000~~] **\$436,681,000.**

NATIONAL INSTITUTE OF NURSING RESEARCH

For carrying out section 301 and title IV of the Public Health Service Act with respect to nursing research, [~~\$139,920,000~~] **\$137,609,000.**

NATIONAL HUMAN GENOME RESEARCH INSTITUTE

For carrying out section 301 and title IV of the Public Health Service Act with respect to human genome research, [~~\$495,434,000~~] **\$487,878,000.**

NATIONAL INSTITUTE OF BIOMEDICAL IMAGING AND BIOENGINEERING

For carrying out section 301 and title IV of the Public Health Service Act with respect to biomedical imaging and bioengineering research, [~~\$303,955,000~~] **\$300,254,000.**

NATIONAL CENTER FOR RESEARCH RESOURCES

For carrying out section 301 and title IV of the Public Health Service Act with respect to research resources and general research support grants, [~~\$1,169,889,000~~] **\$1,160,473,000.**

NATIONAL CENTER FOR COMPLEMENTARY AND ALTERNATIVE MEDICINE

For carrying out section 301 and title IV of the Public Health Service Act with respect to complementary and alternative medicine, [~~\$123,739,000~~] **\$121,695,000.**

NATIONAL CENTER ON MINORITY HEALTH AND HEALTH DISPARITIES

For carrying out section 301 and title IV of the Public Health Service Act with respect to minority health and health disparities research, [~~\$203,117,000~~] **\$199,762,000.**

JOHN E. FOGARTY INTERNATIONAL CENTER

For carrying out the activities at the John E. Fogarty International Center, [~~\$67,741,000~~] **\$66,623,000.**

NATIONAL LIBRARY OF MEDICINE

For carrying out section 301 and title IV of the Public Health Service Act with respect to health information communications, [~~\$326,669,000~~] **\$323,046,000**, of which \$4,000,000 shall be available until expended for improvement of information systems: Provided, That in fiscal year [~~2008~~] **2009**, the Library may enter into personal services contracts for the provision of services in facilities owned, operated, or constructed under the jurisdiction of the National Institutes of Health: Provided further, That in addition to amounts provided herein, \$8,200,000 shall be available from amounts available under section 241 of the Public Health Service Act to carry out

National Information Center on Health Services Research and Health Care Technology and related health services.

OFFICE OF THE DIRECTOR (INCLUDING TRANSFER OF FUNDS)

For carrying out the responsibilities of the Office of the Director, National Institutes of Health, ~~[\$1,128,819,000]~~ **\$1,06,797,000**, of which up to \$25,000,000 shall be used to carry out section 214 of this Act: Provided, That funding shall be available for the purchase of not to exceed 29 passenger motor vehicles for replacement only: Provided further, That the National Institutes of Health is authorized to collect third party payments for the cost of clinical services that are incurred in National Institutes of Health research facilities and that such payments shall be credited to the National Institutes of Health Management Fund: Provided further, That all funds credited to such Fund shall remain available for one fiscal year after the fiscal year in which they are deposited: ~~[Provided further, That \$112,872,000 shall be available for continuation of the National Children's Study:]~~ Provided further, that ~~[\$504,420,000]~~ **\$533,877,000** shall be available for the Common Fund established under section 402A(c)(1) of the Public Health Service Act: Provided further, That of the funds provided \$10,000 shall be for official reception and representation expenses when specifically approved by the Director of NIH: ~~[Provided further, That the Office of AIDS Research within the Office of the Director, NIH may spend up to \$4,000,000 to make grants for construction or renovation of facilities as provided for in section 2354(a)(5)(B) of the Public Health Service Act.]~~

BUILDINGS AND FACILITIES

For the study of; construction of; renovation of; and acquisition of equipment for, facilities of or used by the National Institutes of Health, including the acquisition of real property, ~~[\$136,000,000]~~ **\$125,581,000**, to remain available until expended.

GENERAL PROVISIONS FOR THE NIH

SEC. 203. None of the funds appropriated in this Act for the National Institutes of Health, the Agency for Healthcare Research and Quality, and the Substance Abuse and Mental Health Services Administration shall be used to pay the salary of an individual, through a grant or other extramural mechanism, at a rate in excess of Executive Level I.

(TRANSFER OF FUNDS)

SEC. ~~[208]~~ **207**. The Director of the National Institutes of Health, jointly with the Director of the Office of AIDS Research, may transfer up to 3 percent among ~~[institutes]~~ **Institutes** and ~~[centers]~~ **Centers** from the total amounts identified by these two Directors as funding for research pertaining to the human immunodeficiency virus: *Provided*, that the Committees on Appropriations of the House of Representatives and the Senate are notified ~~[at least 15 days in advance]~~ **promptly** notified of ~~[any]~~ the transfer.

(TRANSFER OF FUNDS)

SEC. ~~[209]~~ **208**. Of the amounts made available in this Act for the National Institutes of Health, the amount for research related to the human immunodeficiency virus, as jointly determined by the Director of the National Institutes of Health and the Director of the Office of AIDS Research, shall be made available to the "Office of AIDS Research" account. The Director of the Office of

AIDS Research shall transfer from such account amounts necessary to carry out section 2353(d)(3) of the Public Health Service Act.

SEC. ~~[215]~~ **214.** (a) AUTHORITY.—Notwithstanding any other provision of law, the Director of the National Institutes of Health may use funds available under section 402(b)(7) and 402(b)(12) of the Public Health Service Act to enter into transactions (other than contracts, cooperative agreements, or grants) to carry out research pursuant to such section 402(b)(7) (pertaining to the Common Fund) or research and activities described in such section 402(b)(12).

(b) PEER REVIEW.—In entering into transactions under subsection (a), the Director of the National Institutes of Health may utilize such peer review procedures (including consultation with appropriate scientific experts) as the Director determines to be appropriate to obtain assessments of scientific and technical merit. Such procedures shall apply to such transactions in lieu of the peer review and advisory council review procedures that would otherwise be required under sections 301(a)(3), 405(b)(1)(B), 405(b)(2), 406(a)(3)(A), 492, and 494 of the Public Health Service Act.

[SEC. 218. The Director of the National Institutes of Health shall require that all investigators funded by the NIH submit or have submitted for them to the national Library of Medicine’s PubMed Central an electronic version of their final, peer-reviewed manuscripts upon acceptance for publication, to be made publicly available no later than 12 months after the official date of publication: *Provided*, That the NIH shall implement the public access policy in a manner consistent with copyright law.]

SEC. ~~[220]~~**217.** Not to exceed \$35,000,000 of funds appropriated by this Act to the Institutes and Centers of the National Institutes of Health may be used for alteration, repair, or improvement of facilities, as necessary for the proper and efficient conduct of the activities authorized herein, at not to exceed \$2,500,000 per project.

(TRANSFER OF FUNDS)

SEC. 218. Of the amounts made available ~~[in this Act]~~ for the National Institutes of Health, 1 percent of the amount made available for National Research Service Awards (NRSA) shall be made available to the Administrator of the Health Resources and Services Administration to make NRSA awards for research in primary medical care to individuals affiliated with entities who have received grants or contracts under Section 747 of the Public Health Service Act, and 1 percent of the amount made available for NRSA shall be made available to the Director of the Agency for Healthcare Research and Quality to make NRSA awards for health service research.

**NATIONAL INSTITUTES OF HEALTH
General Provisions**

Language Analysis

Language Provision	Explanation
[SEC. 218. The Director of the National Institutes of Health shall require that all investigators funded by the NIH submit or have submitted for them to the national Library of Medicine’s PubMed Central an	The Administration’s policy in the FY 2009 Budget is to support voluntary access. NIH is working to fully implement the congressional language provided in the FY 2008 enacted

electronic version of their final, peer-reviewed manuscripts upon acceptance for publication, to be made publicly available no later than 12 months after the official date of publication: *Provided*, That the NIH shall implement the public access policy in a manner consistent with copyright law.]

appropriations Act, including the protection of copyright once it is transferred from the publicly funded author to the publisher and after an embargo period of up to 12 months.

NATIONAL INSTITUTES OF HEALTH

JUSTIFICATION

Management Fund

General Statement

The NIH Management Fund (MF) was established on June 29, 1957, by Public Law 85-67. The MF was created to finance a variety of centralized support services and administrative activities that are required for the efficient and effective operation of all NIH programs and facilities. The services provided by the MF include a research hospital and outpatient clinic, receipt, review and referral of research and training grant applications, collaborative computer science research, police, fire, security and general administrative support services. Funds credited to the NIH Management Fund shall remain available for one fiscal year after the fiscal year in which they are deposited.

NATIONAL INSTITUTES OF HEALTH
NIH Management Fund
BA by Program
(Dollars in thousands)

	FY 2005 Actual		FY 2006 Actual		FY 2007 Actual		FY 2008 Estimate		FY 2009 Estimate		Change	
	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount
<u>Detail:</u>												
Center for Information Technology	117	\$36,219	117	\$36,789	119	\$38,230	119	\$38,666	119	\$39,246	0	\$580
Clinical Center	1,845	334,685	1,821	345,489	1,767	357,169	1,767	361,241	1,780	366,660	13	5,419
Center for Scientific Review	290	54,759	292	98,709	297	103,645	297	104,827	299	106,399	2	1,572
Research Support and Administrative Services	1,178	184,503	700	112,694	726	133,145	726	134,685	728	136,705	2	2,020
Office of Research Facilities, Development & Operations	44	10,787	562	86,938	548	94,785	548	95,866	556	97,304	8	1,438
TOTAL	3,474	620,953	3,492	680,619	3,457	726,974	3,457	735,285	3,482	746,314	25	11,029

Includes FTEs which are reimbursed from the NIH Roadmap for Medical Research

**NATIONAL INSTITUTES OF HEALTH
NIH Management Fund**

Budget Authority by Object

	FY 2008 Estimate	FY 2009 Estimate	Increase or Decrease
Total compensable workyears:			
Full-time employment	3,457	3,482	25
Full-time equivalent of overtime and holiday hours	0	0	0
Average ES salary	\$163,687	\$167,996	\$4,309
Average GM/GS grade	11.0	10.9	(0.1)
Average GM/GS salary	\$82,588	\$83,826	\$1,238
Average salary, grade established by act of July 1, 1944 (42 U.S.C. 207)	\$87,468	\$88,780	\$1,312
Average salary of ungraded positions	\$93,329	\$94,729	\$1,400
OBJECT CLASSES	FY 2008 Estimate	FY 2009 Estimate	Increase or Decrease
Personnel Compensation:			
11.1 Full-time permanent	\$156,828,000	\$162,976,000	\$6,148,000
11.3 Other than full-time permanent	70,247,000	72,284,000	2,037,000
11.5 Other personnel compensation	14,670,000	15,095,000	425,000
11.7 Military personnel	8,502,000	8,749,000	247,000
11.8 Special personnel services payments	2,588,000	2,663,000	75,000
Total, Personnel Compensation	252,835,000	261,767,000	8,932,000
12.0 Personnel benefits	68,695,000	70,687,000	1,992,000
12.2 Military personnel benefits	4,695,000	4,831,000	136,000
13.0 Benefits for former personnel	637,000	655,000	18,000
Subtotal, Pay Costs	326,862,000	337,940,000	11,078,000
21.0 Travel and transportation of persons	2,658,000	2,698,000	40,000
22.0 Transportation of things	736,000	747,000	11,000
23.1 Rental payments to GSA	0	0	0
23.2 Rental payments to others	66,000	67,000	1,000
23.3 Communications, utilities and miscellaneous charges	4,939,000	5,013,000	74,000
24.0 Printing and reproduction	3,259,000	3,308,000	49,000
25.1 Consulting services	15,106,000	15,335,000	229,000
25.2 Other services	116,341,000	118,085,000	1,744,000
25.3 Purchase of goods and services from government accounts	145,260,000	142,518,000	(2,742,000)
25.4 Operation and maintenance of facilities	12,460,000	12,647,000	187,000
25.5 Research and development contracts	501,000	509,000	8,000
25.6 Medical care	5,040,000	5,116,000	76,000
25.7 Operation and maintenance of equipment	15,307,000	15,537,000	230,000
25.8 Subsistence and support of persons	0	0	0
25.0 Subtotal, Other Contractual Services	310,015,000	309,747,000	(268,000)
26.0 Supplies and materials	63,721,000	63,732,000	11,000
31.0 Equipment	22,922,000	22,953,000	31,000
32.0 Land and structures	0	0	0
33.0 Investments and loans	0	0	0
41.0 Grants, subsidies and contributions	0	0	0
42.0 Insurance claims and indemnities	0	0	0
43.0 Interest and dividends	107,000	109,000	2,000
44.0 Refunds	0	0	0
Subtotal, Non-Pay Costs	408,423,000	408,374,000	(49,000)
Total Budget Authority by Object	735,285,000	746,314,000	11,029,000

Includes FTEs which are reimbursed from the NIH Roadmap for Medical Research

**NATIONAL INSTITUTES OF HEALTH
NIH Management Fund**

Detail of Positions

GRADE	FY 2007 Actual	FY 2008 Estimate	FY 2009 Estimate
Total, ES Positions	8	8	8
Total, ES Salary	\$1,267,048	\$1,309,498	\$1,343,965
GM/GS-15	131	141	151
GM/GS-14	250	239	225
GM/GS-13	262	237	235
GS-12	290	285	285
GS-11	298	293	292
GS-10	32	33	32
GS-9	162	162	160
GS-8	155	155	155
GS-7	296	292	294
GS-6	272	266	267
GS-5	206	197	197
GS-4	29	29	29
GS-3	17	17	17
GS-2	17	17	17
GS-1	9	9	9
Subtotal	2,426	2,372	2,365
Grades established by Act of July 1, 1944 (42 U.S.C. 207):			
Assistant Surgeon General	1	1	1
Director Grade	25	25	25
Senior Grade	17	17	17
Full Grade	34	34	34
Senior Assistant Grade	21	21	21
Assistant Grade	9	6	6
Subtotal	107	104	104
Ungraded	1,107	1,097	1,110
Total permanent positions	2,661	2,620	2,662
Total positions, end of year	3,648	3,581	3,587
Total full-time equivalent (FTE) employment, end of year	3,457	3,457	3,482
Average ES salary	\$158,381	\$163,687	\$167,996
Average GM/GS grade	11.0	11.0	10.9
Average GM/GS salary	\$80,463	\$82,588	\$83,826

Includes FTEs which are reimbursed from the NIH Roadmap for Medical Research.

NATIONAL INSTITUTES OF HEALTH

Justification

Service and Supply Fund

General Statement

The NIH Service and Supply Fund (SSF) was established on July 3, 1945, under 42 U.S.C. 231. The SSF was created to finance a variety of centralized research support services and administrative activities that are required for the efficient and effective operation of all NIH programs and facilities. The SSF provides a single means for consolidating the financing and accounting of business-type operations, including the sales of services and commodities to customers. The services provided through the SSF include mainframe computing, enterprise IT software planning and development, facilities engineering, planning, and design, facility use and maintenance including leased buildings, printing, telecommunications, procurement, shipping and receiving, motor pool, research animals, fabrication and maintenance of scientific equipment, utilities and plant maintenance, finance and accounting operations, government-wide contracting for IT, biomedical engineering, security, consolidated human resources, and other administrative support services.

NATIONAL INSTITUTES OF HEALTH
NIH Service and Supply Fund
BA by Program
(Dollars in thousands)

	FY 2005 Actual		FY 2006 Actual		FY 2007 Actual		FY 2008 Estimate		FY 2009 Estimate		Change	
	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount
<u>Detail:</u>												
Research Support and Administrative	761	\$343,371	750	\$548,822	740	\$584,680	740	\$641,711	750	\$651,337	10	\$9,626
Office of Research Facilities Development & Operations	488	508,854	462	375,844	461	407,477	461	415,626	461	421,860	0	6,234
Information Technology	269	191,096	260	195,300	251	227,696	251	283,250	251	287,499	0	4,249
Clinical Center	1	74	2	174	1	140	1	143	1	145	0	2
TOTAL	1,519	1,043,395	1,474	1,120,140	1,453	1,219,993	1,453	1,340,730	1,463	1,360,841	10	20,111

Includes FTEs which are reimbursed from the NIH Roadmap for Medical Research

**NATIONAL INSTITUTES OF HEALTH
NIH Service and Supply Fund**

Budget Authority by Object

	FY 2008 Estimate	FY 2009 Estimate	Increase or Decrease
Total compensable workyears:			
Full-time employment	1,453	1,463	10
Full-time equivalent of overtime and holiday hours	0	0	0
Average ES salary	\$158,928	\$163,537	\$4,609
Average GM/GS grade	11.3	11.3	0.0
Average GM/GS salary	\$82,389	\$83,625	\$1,236
Average salary, grade established by act of July 1, 1944 (42 U.S.C. 207)	\$96,792	\$98,244	\$1,452
Average salary of ungraded positions	79,788	80,985	1,197
OBJECT CLASSES	FY 2008 Estimate	FY 2009 Estimate	Increase or Decrease
Personnel Compensation:			
11.1 Full-time permanent	\$129,751,000	\$134,695,000	\$4,944,000
11.3 Other than full-time permanent	6,831,000	7,104,000	273,000
11.5 Other personnel compensation	5,999,000	6,423,000	424,000
11.7 Military personnel	1,374,000	1,414,000	40,000
11.8 Special personnel services payments	537,000	552,000	15,000
Total, Personnel Compensation	144,492,000	150,188,000	5,696,000
12.0 Personnel benefits	35,149,000	36,144,000	995,000
12.2 Military personnel benefits	701,000	721,000	20,000
13.0 Benefits for former personnel	231,000	237,000	6,000
Subtotal, Pay Costs	180,573,000	187,290,000	6,717,000
21.0 Travel and transportation of persons	1,442,000	1,456,000	14,000
22.0 Transportation of things	854,000	867,000	13,000
23.1 Rental payments to GSA	40,341,000	40,522,000	181,000
23.2 Rental payments to others	91,930,000	92,164,000	234,000
23.3 Communications, utilities and miscellaneous charges	122,874,000	122,954,000	80,000
24.0 Printing and reproduction	3,831,000	3,888,000	57,000
25.1 Consulting services	114,717,000	115,202,000	485,000
25.2 Other services	347,064,000	356,678,000	9,614,000
25.3 Purchase of goods and services from government accounts	184,960,000	185,680,000	720,000
25.4 Operation and maintenance of facilities	67,579,000	67,892,000	313,000
25.5 Research and development contracts	758,000	769,000	11,000
25.6 Medical care	1,891,000	1,901,000	10,000
25.7 Operation and maintenance of equipment	78,430,000	78,540,000	110,000
25.8 Subsistence and support of persons	0	0	0
25.0 Subtotal, Other Contractual Services	795,399,000	806,662,000	11,263,000
26.0 Supplies and materials	58,729,000	59,610,000	881,000
31.0 Equipment	44,757,000	45,428,000	671,000
32.0 Land and structures	0	0	0
33.0 Investments and loans	0	0	0
41.0 Grants, subsidies and contributions	0	0	0
42.0 Insurance claims and indemnities	0	0	0
43.0 Interest and dividends	0	0	0
44.0 Refunds	0	0	0
Subtotal, Non-Pay Costs	1,160,157,000	1,173,551,000	13,394,000
Total Budget Authority by Object	1,340,730,000	1,360,841,000	20,111,000

Includes FTEs which are reimbursed from the NIH Roadmap for Medical Research

**NATIONAL INSTITUTES OF HEALTH
NIH Service and Supply Fund**

Detail of Positions

GRADE	FY 2007 Actual	FY 2008 Estimate	FY 2009 Estimate
Total, ES Positions	2	2	2
Total, ES Salary	\$303,631	\$317,856	\$327,073
GM/GS-15	56	57	57
GM/GS-14	142	136	137
GM/GS-13	357	338	343
GS-12	231	229	242
GS-11	100	102	102
GS-10	3	4	4
GS-9	88	85	85
GS-8	34	32	32
GS-7	109	108	105
GS-6	35	37	34
GS-5	31	33	33
GS-4	12	12	12
GS-3	5	5	5
GS-2	6	6	6
GS-1	7	7	7
Subtotal	1,216	1,191	1,204
Grades established by Act of July 1, 1944 (42 U.S.C. 207):			
Assistant Surgeon General	0	0	0
Director Grade	4	4	4
Senior Grade	7	7	7
Full Grade	0	0	0
Senior Assistant Grade	1	1	1
Assistant Grade	1	1	1
Subtotal	13	13	13
Ungraded	301	327	327
Total permanent positions	1,484	1,483	1,496
Total positions, end of year	1,530	1,531	1,544
Total full-time equivalent (FTE) employment, end of year	1,453	1,453	1,463
Average ES salary	151,816	158,928	163,537
Average GM/GS grade	11.4	11.3	11.3
Average GM/GS salary	80,270	82,389	83,625

Includes FTEs which are reimbursed from the NIH Roadmap for Medical Research.